

Dr. Ravinder Tulsiani

ENTERPRISE CAPABILITY EXECUTIVE | SPEAKER ON AI READINESS, WORKFORCE PERFORMANCE & LEARNING STRATEGY



"Learning is not the outcome. Performance is the outcome."

A SHARPER QUESTION BEFORE THE SOLUTION

Ravinder challenges leaders to stop treating training as the default answer to performance problems. He shows them how to diagnose the real constraint before investing in learning, technology or AI - then redesign capability, work and accountability for an AI-enabled organization.

SIGNATURE TALKS

01

AI Literacy Starts With Work, Not Tools

Move beyond prompt demos. Reframe readiness around role-based judgment, governance, risk and the redesign of work.

02

Solve the Right Problem Before You Train

Separate capability gaps from workflow, incentive, environment and management problems before committing resources.

03

Stop Measuring Learning. Start Proving Performance.

Build an evidence chain from investment to capability, changed behavior and the business performance leaders expect.

Additional topic: Corporate Universities That Execute Strategy - governance, capability architecture and operating models that turn learning infrastructure into execution infrastructure.

20+

years of cross-sector executive and advisory experience

400%

Corporate University delivery growth through governance redesign

60,000+

learners supported through learning ecosystem modernization

~\$390K

annual savings while reducing platform costs by 65%

CREDIBILITY

Author: *Solve the Right Problem · Implementing AI Literacy · AI for Learning & Development*

DBA · CTD · PMP | 20+ years across healthcare, financial services, education, government and technology

ORGANIZER-READY BIO

Dr. Ravinder Tulsiani is an enterprise capability executive, author and speaker on AI readiness, workforce performance and learning strategy. Across more than two decades, he has helped organizations replace activity metrics and default-to-training responses with governed capability systems that improve judgment, execution and measurable performance. His sessions give leaders a practical way to diagnose the work before choosing the intervention.

BEST-FIT AUDIENCES

- Executive and leadership teams
- HR, talent and learning leaders
- Boards and leaders overseeing AI adoption
- Transformation and workforce strategists

FORMATS

Keynote · Executive briefing · Leadership session · Conference session · Panel

Availability

In person across the Greater Toronto Area
Virtual delivery worldwide